

# COLTON BRUGGER

Tenacious, Inquisitive Technology Leader and Maker

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## PROFILE

I am an adept **problem solver, developer, and team leader.**

I am a **motivating communicator** bringing **strategic** and **decisive** thinking to technology organizations **solving complex problems.**

I excel in leading technology teams in **fast-paced, innovative** environments.

## KEY CAPABILITIES

Engineering Leadership  
Business & Product Strategy  
Cloud & Microservices  
Software & Data Architecture  
Full-stack JavaScript/TypeScript

## EXPERIENCE

### Director of Engineering (Hands-on Director)

Banjo Health | Washington, DC (Remote) | July 2022 - Now

- Lead multiple engineering teams in building multiple technology products: a complex insurance claim adjudication platform and a prior authorization platform.
- Partnering with stakeholders from around the company (product, design, clinical, and more) to improve processes, communication, and delivery cycles.
- Hands-on technical contributions to the most complex areas of the stack (recent works focused in data processing/pipelines and API development).

### Director of Engineering (Hands-on Director)

Circulo Health | Columbus, Ohio (Remote) | May 2021 - June 2022 (Laid Off)

- Oversee development of external-facing technology products for providers and members.
- Built provider eng team from the ground-up, now directing Circulo's largest engineering cohort.
- Work with healthcare subject matter experts, product and design experts, and other technical stakeholders from across the company to ideate, scope, prioritize and plan technology projects.
- Work closely with internal and external counsel to navigate the legal and regulatory challenges associated with innovating in the healthcare technology space. I oversaw the development of terms for most of our public-facing products from 2021.
- Scope, negotiate terms for, and shepherd relationships with our key technology partners/vendors to ensure we have the tools in place for our engineers to develop innovative products.
- Personally, rapidly developed numerous proofs-of-concept to help aid in ideation around and quick progression of multiple workstreams / business objectives.

### Co-Founder and Chief Technology Officer (Hands-on Manager/Executive)

Transect | La Grange, Texas & San Antonio, Texas | 2016 - 2020

- Developed microservice-based cloud application from ground-up, including data base architecture, cloud/serverless microservices backend, and single-page application front ends.
- Ideated and prototyped dynamic new technology solutions to replace archaic, manual services.
- Implemented open-source and proprietary solutions to complex geospatial analysis challenges.
- Developed product roadmap, helped prioritize product features based on internal and external feedback, and executed/developed the iterations in the application.
- Managed/supported team members in data analysis, web development, content, marketing, and other works. (Co-founders wear all hats at one point or another.)

## Director of Design & Development (Hands-on Director)

OPUSfidelis | Austin, Texas & Reston, Virginia | 2011-2013, 2014-2016

- Led creative and engineering teams to produce quality web applications, multi-channel marketing campaigns, and other web applications for private, nonprofit, and faith-based clients.
- Created engaging and meaningful online tools for communities, designed marketing to rally support for critical events or initiatives, and built web presences to strengthen brands online.
- Led international, multilingual teams in development of cloud- & microservice-based applications and content, including extensive domestic and international travel to support the collaboration.

## IN THEIR OWN WORDS

Find these recommendations and more on my [LinkedIn profile](#).

Colton is a deft hands-on engineering manager who strives to ensure the people on his team have everything they need to succeed, be that mentoring, career development, or the space and trust necessary for high performance to flourish. As a very seasoned technologist, **Colton is an outcome-oriented engineer who values speed, agility, collaboration, and curiosity**. He's fearless when it comes to striving to understand the problem at hand, willing to ask hard questions and pursue safe-to-fail experiments in his questing way to find the straightest line to solutions. I'd work with him again in a heartbeat!

— Erika Bjune: CTO of Circulo Health, who managed me directly

Kind, compassionate, driven, competitive, moral compass. These are just a few words to paint a portrait of whom you get to work alongside when you work with Colton. His tenacity to drive features to completion is matched by few. **He cares about the root of whatever is being built. He is not a ticket grabber but a bonafide partner.** While in the trenches of shipping multiple experiences, he was always composed, helpful and humble. I would always work with Colton.

— Willy Bravenec: Chief Product & Design Officer of Circulo Health

Colton's tenacity is contagious and he leads with conviction and compassion. He empowers his team with real autonomy and supports them with candid and clear coaching and mentorship. Colton builds strong teams and strong products because he values real learning and demonstrates that through his authenticity and commitment to delivering valuable experiences. **Colton has a true growth mindset and I would work with him anywhere.**

— Katy Sole, SSM, PMP, RTE: Project Manager at Circulo Health, who served as an agile leader of multiple teams of engineers under my Direction

I cannot imagine working for a better leader. **Colton has done a great job of balancing team enablement and getting out of their way and allowing them to do their best work.** He has always looked out for his team by positioning them to succeed while making sure that we were consistently aligned with the company's ever-changing goals. It has been an absolute pleasure working with Colton.

— Rob Mastronicola: Senior Software Engineer who reported to an EM under my Direction

## EDUCATION

*Incomplete* Bachelor's Degree in Government  
The University of Texas at Austin

## COMMUNITY

ORGANIZATION	YEARS OF SERVICE
Knights of Columbus	<i>18 years</i>
BP MS 150	<i>12 years</i>
St. Mark's Med Ctr Foundation	<i>10 years</i>
ACS Relay For Life	<i>7 years</i>
Fayette County Fair Association	<i>6 years</i>
Bike MS: San Antonio	<i>4 years</i>
Society of St. Vincent de Paul	<i>3 years</i>
Court Appointed Special Advocate	<i>3 years</i>
Fayette County Tourism Assoc.	<i>2 years</i>

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